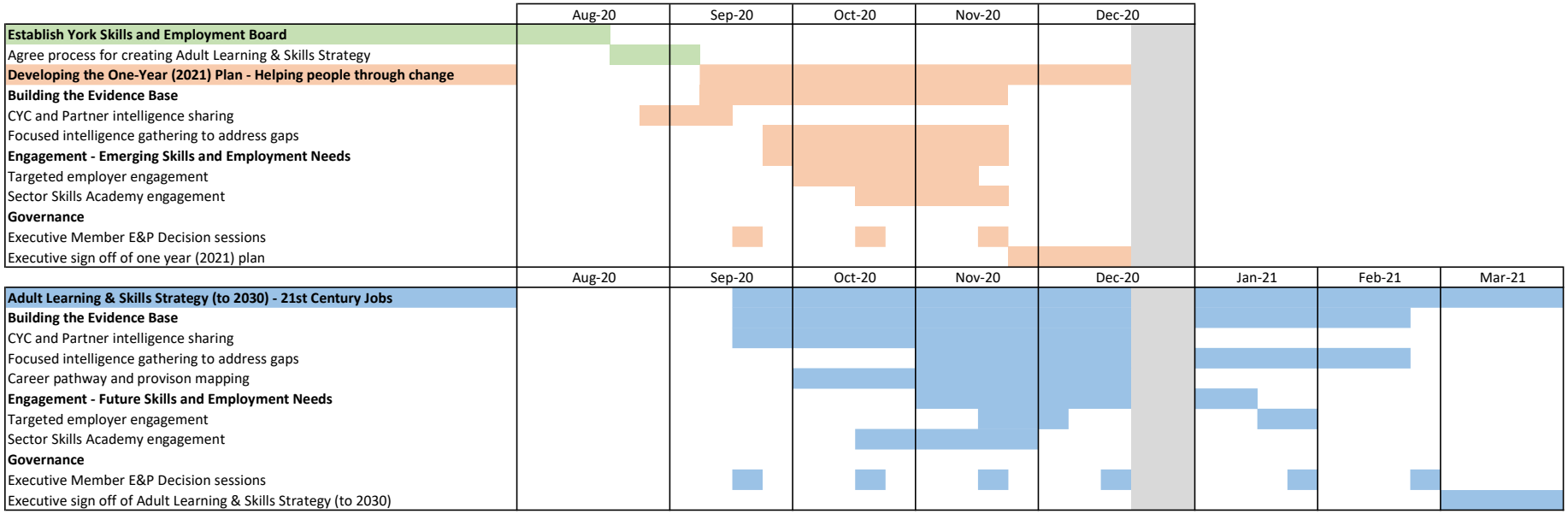Appendix D: Proposed timescales for Adult Learning & Skills Strategy (ALSS) Development Process